



Advanced Supervision Skills October 16 – 18, 2012 Kennewick, WA

THE KENNEWICK POLICE DEPARTMENT, IN CONJUNCTION WITH THE INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE, WILL CO-SPONSOR AN ADVANCED SUPERVISION SKILLS TRAINING PROGRAM

In our ever-changing and increasingly complicated world, the role of the supervisor becomes progressively more complex. Global, national, and local events including terrorism; school shootings; cuts in federal and local funding; and changes in the generational, ethnic, and gender composition of the workforce create challenges for the supervisor that are greater than ever before. Accordingly, every supervisor must view development as an ongoing process to ensure that individuals and agencies remain relevant and effective.

At the conclusion of the course, participants should be able to do the following:

- Learn how to apply “Good to Great” leadership concepts in the law enforcement context
- Apply motivational tools to improve officer attitudes and performance
- Identify the typical dysfunctions of a team and how to overcome them
- Apply teamwork, networking, and brainstorming skills to problem solve
- Apply advanced leadership concepts such as followership, attribution, and motivation through goal setting
- Develop a plan for future supervisory and leadership development

PREREQUISITE: This course is designed for experienced supervisors and new supervisors who have mastered the fundamentals. Ideally, the participant successfully completed IACP’s First-Line Supervision course [or similar program].

Confirm the status of this course with IACP before making non-refundable airline reservations.

Program Tuition : \$495.00

Date: October 16 – 18, 2012

Co-Host/Training Site: Kennewick Police Department
211 W. 6th Avenue, Kennewick, WA 99336

Class Hours: 8:30 AM – 5:00 PM; Day One Sign in at 8:00 AM.

Hotel Info: Hilton Garden Inn Tri-Cities/Kennewick
www.hiltongardeninn.hilton.com (509) 735-4600 **ask for government rate*

Best Western PLUS Kennewick Inn
www.bestwestern.com (509) 586-1332 **ask for government rate*

Logistics: Please contact Co-Host Training Officer, Duane Kist, for directions and hotel information at (509) 582-1358 or Duane.Kist@ci.kennewick.wa.us

Register at: www.theiacp.org/training

If you are having problems navigating the site or need assistance registering, please contact the IACP at 1-800-843-4227, extensions 316 or 366.

